

# OFFICERS CAREER NOTES



## YEAR GROUP (YG) 1989 LIEUTENANTS

If you are a lieutenant in YG 1989, now is the time for you to begin preparing your files for both the retention board and the captains promotion board. Dates for these boards have not been announced, but the retention board will probably meet in the spring of 1992 and the captains board in the fall of 1992.

During visits to the field, the Infantry Branch team from PERSCOM interviewed many lieutenants in YG 1988 who were uninformed, misinformed, or otherwise unprepared for the tough selection cuts facing them. All too often, the team discovered poor photos, late or missing OERs, and (worst of all) officers who were at risk because they had never taken an informed look at the senior rater profiles on their reports.

The objective of file preparation for any selection process is to ensure that the board makes its decision on the basis of your *performance*, not some administrative shortfall in the system. In this regard, you are ultimately responsible for seeing that your file is correct and complete.

Here is what you need to do:

- Take a photo as soon as possible. (Do not wear the infantry cord.)

- Review your ORB and make corrections with your local personnel support center.

- Order a copy of your performance fiche. Check it to see that your AER from the basic course and all of your OERs are annotated on the top half. Certificates and badge orders should be on the bottom half.

To request or update your fiche, write to: Commander, PERSCOM, ATTN: TAPC-MSR-S, 200 Stovall Street, Alexandria, VA 22332.

Have someone above you in the chain

of command review your fiche, particularly OERs and senior rater profiles, to assess your relative risk at the board. If there is a problem, the current rating period is the best time to start soldiering your way out of it.

## FUNCTIONAL AREA DESIGNATION

The functional area designation process for YG 86 officers is in progress. Packets were mailed to officers in June, and we expect the process to be completed by January.

Guidance and specific information about functional areas and the requirements for each can be found in DA Pamphlet 600-3.

Any questions should be directed to CPT Don Phillips, DSN 221-0207.

## CAS3

Officers in YGs 1979 and later must complete the Combined Arms and Services Staff School (CAS3) before they can be slated to attend a resident command and staff course.

Infantry Branch continues to encourage officers to attend at the earliest reasonable date. Most infantry officers attend CAS3 immediately following company command.

## OER PROFILES

It takes about 45 days for an OER to be processed and posted to an officer's file. If you are concerned about the actual profile that appears on your OER, we recommend that you call Infantry Branch after that time. All the information we need is your Social Security Number.

## ASSISTANT PROFESSOR OF MILITARY SCIENCE (APMS)

One of the assignment options available to branch-qualified infantry captains is that of Assistant Professor of Military Science (APMS).

Briefly, an APMS performs his duties under the supervision of a professor of military science (a lieutenant colonel) and serves as cadet advisor, guide, and counsellor in enrollment activities.

The position requires military education level (MEL) 6 (advanced course), and civilian education level (CEL) 5 (bachelor's degree). Some positions require CEL 2 (master's degree), and officers who have completed master's degrees should make sure their Officer Record Briefs are annotated accordingly. It is preferred that officers complete CAS3 before an ROTC assignment but exceptions will be made on a case-by-case basis. A Secret security clearance is also required.

Before arriving for such an assignment, all officers must also complete the School of Cadet Command. This ten-day course, which orients the officer

FY 1992 IOAC/AOAC CLASS DATES		
IOAC		
CLASS NO.	START DATE	END DATE
92-1	04 Nov 90	09 Apr 92
92-2	27 Jan 92	16 Jun 92
92-3	23 Mar 92	11 Aug 92
92-4	27 Jul 92	17 Dec 92
92-5	24 Aug 92	29 Jan 93
AOAC		
92-1	23 Oct 91	27 Mar 92
92-2	08 Jan 92	27 May 92
92-3	08 Apr 92	25 Aug 92
92-4	10 Jun 92	28 Oct 92

to the ROTC mission, is conducted at Fort Monroe, Virginia.

Infantry Branch will receive about 10 APMS assignments for the summer of 1992. If you are interested in one of these positions, it is not too early to let Infantry Branch know. Preference for location will be on a first come, first served basis. Contact MAJ Colie or MAJ Forrest at DSN 221-5511.

## 75th RANGER REGIMENT ASSIGNMENTS

Infantry Branch does not assign officers directly to the 75th Ranger Regiment. An officer who wants to be assigned there needs to send his application directly to the Regimental S-I, where it will be staffed. If he is accepted, the Ranger Regiment's officer assignment manager will contact Infantry Branch to request assignment instructions. If the officer is reasonably available he will be put on orders to the 75th.

Officers who are interested may contact CPT Schweikert at the 75th Ranger Regiment, DSN 835-7551.

## WHEN TO CALL ABOUT ASSIGNMENTS

The average time you can expect to stay at a duty station as a captain depends on whether you are branch qualified. It is always best to call when you think your time for reassignment is drawing near.

If you have completed 12 months of an 18-month command, you would be smart to give your assignment officer a call. On the basis of how well you have done thus far, he should be able to give you a number of assignment options.

## CONGRESSIONAL FELLOWSHIP PROGRAM

The American Political Science Association (APSA) annually selects up to three Army officers for the Congressional

Fellowship Program.

The officers selected usually participate in a two-phase program. The first phase is an intense two-month course, "Congress and National Policy," at the Johns Hopkins School of Advanced International Government. The second is a 10-month work assignment in the United States Congress.

General prerequisites for applying include:

- Rank of major or junior lieutenant colonel.
- Completion of MEL 4 (resident/nonresident) not later than 10 January 1992.
- Interest in the legislative process and public affairs.
- Advanced degree, preferably.
- Cannot also be competing for White House fellowship.
- Normal joint duty stability requirements apply.

Infantry officers who want to compete

must request permission to do so in accordance with AR 621-7. They must submit their written requests to Commander, U.S. Total Army Personnel Command, ATTN: TAPC-OPE-P, 200 Stovall Street, Alexandria, VA 22332.

Completed fellowship applications must be forwarded to PERSCOM, TAPC-OPB-D, to arrive not later than 10 January 1992. Applications must include:

- Statement on the relevance of congressional experience to career goals and utilization desires.
- Request to compete, with endorsements from immediate superiors.
- SF 171, Application for Federal Employment.
- Maximum of two letters of recommendation.

A DA board will meet in February 1992 to select three Army candidates for nomination to APSA, which will make the final selection in May 1992.

INFANTRY BRANCH POINTS OF CONTACT		
ASSIGNMENT AREA	NAME	TELEPHONE (DSN)
Branch Chief	LTC Arch Arnold	221-0445
Branch XO	MAJ Frank Roberts	221-5510
Lieutenant Colonels	MAJ Cliff Dickman	221-5510
	MAJ Matt McCarthy	
	Mrs. Delores Hairston	
	Ms. Koren Harley	
Majors	MAJ Bob Colie	221-5511
	MAJ Ernie Forrest	
	Mrs. Phyllis Harley	
Captains	MAJ John Baggott	221-5520
	CPT Mark Armstrong	
	CPT Rick Smart	
	Ms. Kenny Emerson	
IOAC/Lieutenants	CPT Bob Pricone	221-5514
	CPT Chuck Taylor	221-0207
	Mrs. Gwen Hughes	
	Mrs. Kathy Gibson	
Future Readiness	CPT Don Phillips	221-0207
	Ms. Lynda Babylon	
Colonels	MAJ Egon Hawrylak	221-7866
Mailing Address:	Commander, PERSCOM	
	ATTN: TAPC-OPE-I	
	200 Stovall Street	
	Alexandria, VA 22332-0414	
*For commercial calls: use area code 703 and prefix 325 instead of 221		

The fellowship year will start in August 1992.

Additional information may be obtained from Mr. Strout, PERSCOM Development Branch, DSN 221-3140 or commercial (703) 325-3140.

### RC OFFICER EDUCATION SYSTEM CHANGES

The new Reserve Component Officer Education System will have a major effect on officer training. It will encompass education from pre-commissioning through the Army War College; it will be progressive, sequential, and battle focused; and it will incorporate the Reserve Component environment.

Although the new system will add the Combined Arms and Services Staff School (CAS3), it will be shorter overall and more focused than the current system.

Under the new system, pre-commissioning requirements for successful completion of the Officer Basic Course and the requirements to attend the Army War College will remain the same. Officer Advanced Courses, however, will be offered in two branch-specific phases, one by correspondence and the other through two weeks in residence. Graduation from an advanced course will be a prerequisite for selection to attend CAS3. The CAS3 course will consist of a correspondence phase followed by eight weekend sessions and one two-week session.

The non-resident Command and General Staff Officer College course will be restructured and shortened to two phases, each having two parts. Phase I, which will focus on the tactical level of warfare, will be required for promotion to lieutenant colonel. Phase II, which will focus on the operational level, will be required for promotion to

colonel. This course remains available either through a U.S. Army Reserve Forces School or by correspondence.

### RESERVE COMPONENT CAS3 IS COMING

The proposed date for full implementation of the Reserve Component Combined Arms and Services Staff School (RC-CAS3) is 1 October 1993.

After this date, captains must be RC-CAS3 graduates to be educationally qualified for promotion to major. Captains with a date of rank of 1987 or later are already required to complete RC-CAS3 before enrolling in the Command and General Staff Officer Course.

U.S. Army Reserve Forces Schools are identifying potential RC-CAS3 staff leaders for training and certification by the CAS3 school at Fort Leavenworth.

